

**Judith T. Caruso, DNP, MBA, RN, NEA-BC, FACHE**  
**President, Caruso Consulting**

**Credentials and School Attended:**

DNP- Rutgers University College of Nursing (now the Rutgers School of Nursing), Newark, NJ

MBA- The Wharton School of Business, University of Pennsylvania, Philadelphia, PA

MSN- Rutgers University Graduate School, Newark, NJ as Maternal-Child Clinical Nurse Specialist

BS- Rutgers University College of Nursing (now the Rutgers School of Nursing), Newark, NJ

AS- Rutgers University College of Nursing (now the Rutgers School of Nursing), Newark, NJ

**Career Progression:**

My career began as a staff nurse in medical surgical nursing then public health nursing while also teaching expectant parent classes in NJ and Windsor, England. After becoming a clinical nurse specialist in perinatal nursing, I moved into management roles in maternal-child services at Overlook Medical Center and became a Vice-President of Patient Services managing the budgeting, staffing, nursing education, recruitment and retention, quality assurance and special projects for the Nursing Division, in addition to the Pharmacy Services. Since 1991, I have worked for several national and regional consulting firms focused on performance/operational improvements, Joint Commission readiness, regulatory projects, work redesign, staffing/productivity, and change implementation projects across the health care continuum to improve patient outcomes, reduce costs, and reduce hospital length of stays. I spent many years as an adjunct faculty member at Seton Hall University, Rutgers College of Nursing and Yale University. From 2011-2014, I was the Associate Dean of Business and Administrative Affairs at Seton Hall University College of Nursing responsible for the fiscal management of the nursing program, scholarship and grant fund development, clinical affiliations, contract management as well as developing performance improvement teams to improve intradepartmental and interdepartmental operations. As of 2014, I returned to my own consulting practice in the areas of performance/operations improvements, finance /nurse staffing, Magnet readiness, and evidence based practices to reduce readmissions.

**Professional Organizations Leadership Positions:**

- Organization of Nurse Leaders of New Jersey
  - Board of Directors 2014 – present;
  - Past co-chair of finance committee 2012-2014
  - Current board liaison to finance committee 2016- present
- American Organization of Nurse Executives- member and past National Bylaws Committee member- 2012-2014
- Saint Peter’s University Medical Center and Saint Peter’s Healthcare System- Board of Governors 2013- present

- Fellow in the American College of Healthcare Executives (FACHE)- 2012- present and member of NJ chapter
- Rutgers University School of Nursing Alumni Association- president 2010-present
- New Jersey Action Coalition, Education Subcommittee for Advance Practice Nurse Residency- Chair; 2011- present
- Sigma Theta Tau International
  - Treasurer- Seton Hall University College of Nursing Gamma Nu Chapter- 2014-2016
  - National Bylaws Committee- 1970-1972
  - Charter member and first president-Rutgers College of Nursing Alpha Tau Chapter- 1968-1970
- Leadership New Jersey- 2004 graduate
- Rutgers University Board of Trustees- Board member 1997-2003
- NLN expert panel member on establishing credentialing criteria for agencies providing supplemental staffing-1988
- March of Dimes expert panel member of national grant “Development of Core Competencies in Maternal/Infant Content in Undergraduate Education”- 1985