

Mary Jo Loughlin RN, MAS, NE-BC  
Administrative Director, Clinical Program Development  
Hunterdon Medical Center

### **Schools Attended**

Somerset Technical Institute, Bridgewater NJ (LPN)  
Raritan Valley Community College, North Branch NJ (Associate Degree)  
Gwynedd-Mercy College, Gwynedd PA (BSN)  
Fairleigh Dickinson University, Teaneck NJ (Master of Administrative Science).

### **Professional Organization Leadership Positions**

Co Chair Nurse Manager Advisory committee for NJHA  
Co Chair ONENJ Mentorship Committee

### **Career Development**

After graduating high school, I attended and Graduated from Somerset Technical Institute as a LPN and began working at Hunterdon Medical Center. I immediately enrolled in a accelerate program at Raritan Valley Community College and obtained my RN degree. I continued to work as a staff RN at Hunterdon Medical Center and developed my leadership skills.

I was one of the first Education Council Chairs for Hunterdon's Shared governance model, developed and became the first fast track admission RN at Hunterdon. I was always an informal leader on my unit; however the above mentioned roles made it clear that Leadership was the career direction for me. My first "formal" leadership role was the 3-11 nursing supervisor which I did for about 3 years. I then was promoted to the Nurse Manager of the In Patient Surgical unit. The role of the Nurse Manager evolved and a title change was created to Nurse Director.

I had an interest in expanding my knowledge in outpatient services as my entire career had been spent at Hunterdon in the In Patient setting. I took on the oversight of the brand new outpatient Wound Center program and was promoted to Administrative Director. During this time Hunterdon had applied for Magnet Designation and I was appointed to the Magnet Steering Committee and assisted with the writing of our first document.

The organization had two other In Patient units that were having some leadership difficulties so I was asked to oversee the management responsibilities of the Dialysis and the Intermediate Care (Step Down) units.

In 2010 the organization made the decision to move in the direction of Clinical Service Lines and I began to lead the Surgical Service Line. The responsibilities of the Service Line and program development that was identified created a new role for me at Hunterdon so in 2012 I was promoted to the Administrative Director of Clinical Program Development and Surgical Service line leader. In this new Role I assisted in the Development of the following new programs for Hunterdon Healthcare system: Total Joint, Spine, Bariatric, Medical Weight Loss, Pain Management and expanded Endoscopy services. In addition, I assisted in the writing for our 2013 Magnet re-designation which Hunterdon has successfully obtained.