



The Ethical Practice of Nursing Home Administration

*New Jersey Hospital Association
760 Alexander Road, Princeton, N.J.*

February 24, 2014

Registration & Continental Breakfast: 8:30 a.m. – 9:15 a.m.

Fee: Members: \$ 135 ea.

Program: 9:15 a.m. – 4 p.m.

Non-members: \$190 ea.

New Jersey's requirements for licensed nursing home administrators include the completion of four hours of education in ethics during every three-year licensure cycle. The current licensure cycle ends in April. This program will address the many ethical challenges faced in everyday practice by licensed nursing home administrators and certified assisted living administrators – operational, governance, financial, clinical, resource allocation, privacy, resident rights, visitor rights and many more. This seminar is focused on providing an interactive setting in which these issues can be discussed and potential resolutions identified, as well as on assisting administrators with maintaining the facility on the appropriate risk management path.

OBJECTIVES:

1. Identify key elements necessary to create an ethical operational culture in a long term care facility.
2. Understand New Jersey's LNHA requirements and the Nursing Home Administrator Board's expectations.
3. Learn common ethical concerns being addressed by the Office of the Ombudsman.
4. Understand how to establish internal processes to continually assess the ethical operational culture of an organization including governance, resource allocation, budgeting and billing.

TARGET AUDIENCE:

Licensed nursing home administrators, certified assisted living administrators, owners, trustees, risk managers, corporate compliance officers, department managers and medical directors.

CONTINUING EDUCATION CREDIT:

This continuing education program is sponsored/conducted by the Health Research and Educational Trust and is in compliance with N.J.A.C. 8:34-7.3 to provide licensed nursing home administrator (LNHA) and certified assisted living administrator (CALA) education credits accepted by the Nursing Home Administrators Licensing Board. This education activity may only be used for continuing education credit and not to meet academic college credits. This education activity has been approved for 5.75 LNHA/CALA credits.

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AGENDA

- 8 - 9 a.m. *Registration and Continental Breakfast*
- 9 – 10 a.m. **Welcome & Keynote Presentation: Creating a Culture of Ethics in Your Organization**
- John Donnellan, FACHE*
Adjunct Associate Professor of Public & Health Administration
New York University, Wagner Graduate School of Public Service
- 10 – 10:30 a.m. **Professional Ethics: Your License – Your Responsibility**
- Barbara Goldman, RN, JI*
Assistant Director
Certificate of Need and Healthcare Facility Licensure
- 10:30 a.m. – 10:45 a.m. *Break*
- 10:45 a.m. – 12 noon **Common Ethical Issues to Consider for Care Providers**
- Jim McCracken*
New Jersey Ombudsman for the Institutionalized Elderly
- 12 noon – 1 p.m. *Networking Luncheon*
- 1 p.m. – 2:30 p.m. **Ethical Dilemmas: Everyday and End of Life Case Studies**
- Provider Panel*
- 2:30 p.m. – 4 p.m. **Risk Management – Keeping Your Organization on Track**
- Robert J. Fogg*
Partner
Archer & Greiner, P.C.
- Steve Shain*
Director of Implementation and
Client Relations Management
LTC Consulting Services, LLC
- Vincent Fedele*
Reimbursement Analyst
Zimmet Healthcare Services Group, LLC

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PAYMENT INFORMATION

Members: \$135 ea./Non-members: \$190 ea.

<p><u>For payment by check:</u></p> <p>Registration form must be included with check in order to be registered. Please also fax a copy of the registration to 609-275-4271 to ensure timely receipt in the event that the mail is delayed.</p> <p>Please make checks payable to: HRET of NJ</p> <p>Mail to: HRET of NJ P.O. Box 828691 Philadelphia, PA 19182-8691</p> <p>Faxed copies of check will not be accepted.</p>	<p><u>For payment by credit card:</u></p> <p>Registrations will be accepted via fax <u>ONLY IF ACCOMPANIED BY</u> credit card information (MC, Amex, or Visa).</p> <p>Please fax to 609-275-4271.</p> <p><u>General Information:</u></p> <ul style="list-style-type: none"> • Parking is in rear of the building. • In the event of inclement or questionable weather, please call 609-275-4140 for more information. • For brochures or a calendar of upcoming seminars go to http://www.njha.com/index.aspx. 	<p><u>Cancellation Policy:</u></p> <ul style="list-style-type: none"> • Cancellations received by 2/17/2014 will receive a refund minus a \$55 per person service fee. • Cancellations received after 2/17/2014 will not be eligible for a refund. • Registrants unable to attend may send an alternate. • For a complete overview of our cancellation policy, please visit our Web site.
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For more information, or if you have a disability and need a special accommodation, please call 609-275-4181

For directions or a detailed map, visit NJHA on the Web at <http://www.njha.com/directions.aspx>.

Please note that your registration will not be complete until payment has been received. Payment is due **no later than 2/17/2014**.

REGISTRATION (Please type or print clearly)

Seminar # 1421 (Ethical Practice)

FEE: Mem: \$135 ea./ Non-mem: \$190 ea.

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